

CITY OF SPARKS, NEVADA
and the
OPERATING ENGINEERS LOCAL UNION NO. 3
Memorandum of Understanding
November 26, 2018

This Memorandum of Understanding is between the City of Sparks, Nevada, a municipal corporation ("City"), and the Operating Engineers Local Union No. 3 Non-Supervisory ("OE3").

WHEREAS, the City and OE3 entered into a multi-year collective bargaining agreement for the period beginning July 1, 2018 through June 30, 2021, which Agreement was approved by the Sparks City Council on September 10, 2018 (the "Agreement");

WHEREAS, the parties met and have reached an understanding that required no change in language in the current Agreement, but required changes to "Appendix A - Job Classifications and Salary Wage Ranges" that was attached to the Agreement. Based upon the understanding between the parties, the job title with corresponding pay range shall be added to Appendix A and the pay range for two existing job titles shall be changed as follows:

Appendix A - Job Classifications and Salary Wage Ranges

Job Title to be Added:

Police Operations Specialist
\$49,338 to \$62,795

New Pay Ranges:

Administrative Assistant
\$49,338 to \$62,795

Office Assistant
\$43,118 to \$54,870

IN WITNESS WHEREOF, The City of Sparks and Operating Engineers Local Union No. 3 have caused this Memorandum of Understanding to be duly executed by their representatives this _____ day of _____, 2018.

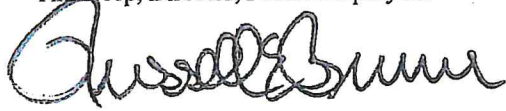
Operating Engineers Local Union No. 3

City of Sparks


Phil Herring, Business Representative

Ron Smith, Mayor


Tim Neep, Director, Public Employees


Russ Burns, Business Manager
Attest:

Approved as to Form:

Teresa Gardner, City Clerk

Chester Adams, City Attorney